

Information concerning collaboration with the recruitment of personnel

Angst+Pfister has set itself the goal of recruiting the best possible candidates to assist with the further development and expansion of our company.

Service and customer-oriented candidates with sound educational qualifications who share our enthusiasm for technology and value an international work environment are truly welcome here at Angst+Pfister.

1) Basics regarding cooperation with staffing agencies:

Would you like to introduce us to an interesting candidate (f/m/d) who matches our profile or someone who is interested in our company? We are happy to evaluate your talents.

- Important: Please upload the applicant's dossier to a **specific open position** on our career page: [Carees at Angst+Pfister \(angst-pfister.com\)](https://angst-pfister.com) and enter yours and the agency's information. Terms and conditions explained in detail below.
- Within five workdays, you will receive initial feedback.
- If we are interested in your proposed candidate, we will take over the following tasks:
 - Establishing contact with the candidate;
 - Obtaining additional information and documentation;
 - Scheduling appointments;
 - Conducting structured interviews, including an evaluation and assessment of the job applicant;
 - Answering the job applicant's questions;
 - Providing feedback to the candidate;
 - Conducting reference checks;
 - Providing feedback to the staffing agency in the event of a decision to hire the candidate.

2) Policy regarding compensation:

- If an employment contract is signed with your candidate, you will accordingly receive compensation from us after the successful probation period of your candidate.
- We will compensate your efforts with a flat-rate lump-sum payment of CHF 3,000.-.

Thank you very much for sending us qualified CVs. We are looking forward to successfully collaborating with you, and we appreciate your efforts in support of our future growth.

Zurich, January 2024

Angst+Pfister Group
Human Resources
Talent Acquisition